



NortonLifeLock FY22 India CSR Activity Disclosure.

At NortonLifeLock our CR objective is to bring together our team, expertise, and powerful technology to build a safe, inclusive, and sustainable future for people, their personal information, and the digital world.

The CSR Committee consists of Madhura Deo Madhura.Deo@nortonlifelock.com Sriram Shanmugam Sriram.Shanmugam@nortonlifelock.com and Amanda Davis Amanda.davis@nortonlifelock.com

Projects approved by Board for FY22 are outlined below.

Education and Awareness

- Cyber Safety Education for 12000 children across 80 Government schools in Maharashtra and Tamil Nadu, in partnership with Save the Children, India. The project seeks to create a safe and enabling experience for children online by educating students, teachers, and community members on cyber safety. This flagship initiative also seeks to capacitate government stakeholders to ensure the safety and well-being of children online.
- Technology-enabled education: Digital education for science learning encourages children to self-learn science concepts while learning to use digital technology. The project is being implemented by Agastya International Foundation as its iMobile Lab programme. The initiative includes mobile vans equipped with laptops, tablets, & science models that travel to government schools in Tamil Nadu and allow children to access it for learning.

Diversity, Equity, and Inclusion

- Up-skilling 160 women in Cyber Security in par in partnership with NASSCOM Foundation in Andhra Pradesh, Tamil Nadu, and Karnataka.
Cyber Security training for women graduates from marginalized communities to support them in their journey towards a technology-based career path. The objective is to promote women's participation in core engineering sector and enable them to contribute to the economic & social development of the country.
- Empowering 200 women agri-entrepreneurs through technology education in Maharashtra, implemented in partnership with NASSCOM Foundation.
Digital capacity building of women agri-entrepreneurs for digital business adoption and creating eco-system linkages – market, products, and government. The project covers digital communications, accessing government schemes, B2B and B2C digital platforms, digital accounting, and Cyber Security and digital payments.

Environmental Stewardship

- Adoption of energy efficient technology by over 1000 households in Darjeeling, West Bengal, implemented in partnership with Ashoka Trust for Ecology and the Environment (ATREE).
The project promotes Improved Cook Stove (ICS) adoption amongst forest dependent vulnerable indigenous communities in Eastern Himalayan region. The project is aimed at reducing dependency on forests and reducing drudgery of women and indoor air pollution for women and children. Additionally, the project also promotes restoration of degraded land through plantation of local tree species, and supports women's 'bio-briquette'-based enterprise development. .

Food Security

- Food Security to 900 (approx.) vulnerable families affected by flash floods in Andhra Pradesh: Reaching more than 900 vulnerable families in YSR Kadapa district, Andhra Pradesh affected by flash floods during the Northeast monsoon of 2021. Supporting rehabilitation efforts through distribution of food kits to affected people - mainly daily wage labourers, child/women headed households, Below Poverty Line (BPL) households, and socially and economically vulnerable and marginalised households.